



Massachusetts Workplace Safety and Health Protection for Public Employees

454 CMR 25.00 requires all public sector employers to comply with OSHA regulations.

Employers: Employers are required to provide procedures, equipment, and training to prevent work-related injuries and illnesses.

Employees: Employees are required to comply with the policies and procedures established in their workplace to reduce work-related injuries and illnesses.

Inspection: The Department of Labor Standards (DLS) conducts on-site inspection to evaluate workplace conditions and require correction of OSHA violations. See Inspection Summary at mass.gov/dols/wshp.

Enforcement: DLS may issue a Civil Citation and Civil Penalty when an inspection reveals a condition that could cause a work-related injury or illness. A civil penalty of up to \$1,000 for each violation may be issued.

Voluntary Assistance: Public sector workplaces may request technical assistance by contacting DLS at safepublicworkplacemailbox@mass.gov or (508) 616-0461 and choose **option #1**. There are no citations or penalties issued for voluntary assistance.

Complaints: Public employees or their representatives may file a complaint about safety and health conditions by contacting DLS at safepublicworkplacemailbox@mass.gov or (508) 616-0461 and choose **option #1**.

Safety and Health Management: Sample safety programs and technical bulletins are available at mass.gov/dols/wshp.