# **Attention Employers**

## Re: Workers' Compensation, Unemployment Insurance and Paid Family Leave posters

New York employers are required to post the Workers' Compensation, Unemployment and Paid Family Leave posters. For your convenience, instructions for obtaining these required posters have been provided below. Our primary goal is to keep you, our business partner, informed of your state's mandatory posting requirements.

### Workers' Compensation:

Employers are required to post the "Notice of Compliance for Workers' Compensation" (C-105 or C-105.1) posting and the "Notice of Compliance for Disability Benefits" (DB-120) posting. These posters are only supplied by your Workers' Compensation carrier.

### Unemployment Insurance:

Employers registered with the New York State Unemployment Insurance Division are required to post the *Unemployment Insurance Notice to Employees* (IA 133) in an area visible to employees. Employers must call the New York Department of Labor, Unemployment Insurance Division at (518) 485-8010 to determine whether or not you are liable for unemployment insurance.

#### Paid Family Leave:

Employers are required to display a Paid Family Leave notice where all employees and/or applicants can readily see it. Your insurance carrier will provide a Notice of Compliance stating that you have Paid Family Leave insurance. If you are self-insured, you can get this notice by contacting the Workers' Compensation Board at <u>certificates@wcb.ny.gov</u>.